

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Our Commitment to Equality, Diversity & Inclusion

The Parish Council values diversity and believes that all people have the right to be treated with dignity and respect. We aim to promote equality of opportunity in all our actions and decisions including that of employer and as elected leader in the community. In promoting equality of opportunity, we will challenge all forms of discrimination, whether on grounds of disability, gender, race, sexuality, age, marital status, religion, national origin or any other condition or requirement which may place a person or group at a disadvantage.

As an elected leader in the community the Parish Council will:

Promote good relations and an inclusive culture within the community and seek to eliminate discrimination, harassment, victimization and abuse of any group or individual.

Legal requirements

The Council recognises its statutory obligations and will comply with all relevant equality-based legislation and codes of practice, including:

- Equal Pay Act 1970 (and Amendment Regulations 2003)
- Race Relations Act 1976 (and Amendment Act 2000 and Regulations 2003)
- Race Relations (Amendment) Act 2000
- Human Rights Act 1998
- Disability Discrimination Act 1995
- Employment Equality (Sexual Orientation) Regulations 2003
- The Employment Equality (Religion or Belief) Regulations 2003
- Sex Discrimination Act 1975 (including the Gender (Reassignment) Regulations 1999)
- Rehabilitation of Offenders Act 1974
- Religion or Belief Regulations 2003
- Protection from Harassment Act 1997
- Equality Act 2010
- Various Equal Opportunities, Directives and Amendments to UK legislation as they come on stream.

Updated and adopted10 July 2024

To be reviewed... May 2025